



President's Message

By Rick Reid, C.P.P.
President and National Representative

Wow, another holiday season has come and gone. I trust everyone enjoyed the holidays and hope you had the chance to spend time with family and friends. Like everyone, it's a busy time of year for me and the family. I almost have to go back to work just to get a rest.

For me, getting back to work also means getting back to the business of PMAC. At the moment, there are a number of exciting things we can look forward to in the New Year.

First off, I'm looking forward to the continued success of our new Accreditation Program. Our first group of candidates successfully completed the first module on Supply Chain Management in December. By the time this newsletter is sent out, the first interactive workshop on Leadership will have been completed. On top of that, the class will be well into their second module on Procurement and Supply Management.

To this point, the new program has been quite a success. This success can be attributed to the hard work of a number of individuals. Obviously, the hard work of Allan Amundsen has helped ensure we had enough candidates to run the class. We also need to recognize the efforts of Glen Gray, Martin Montanti, and Al Garlinski. Glen took on the challenge of teaching the first module which is no easy task with a new program. Martin and Al are handling the leadership workshop and second module respectively. National is also helping contribute to our success by approving our request for a presence grant of \$120,000 over the next three years. This grant is intended to help cover the costs associated with rolling out the new program.

I'd also like to recognize the hard work of our students in the old accreditation program. We have a lot of students' intent on completing their CPP by June of 2009. This isn't an easy task and I would like to wish all of them continued success as they strive for this goal. I'd also like to acknowledge the two of our new instructors – Julie Ross and Gillian Forster. Julie did a great job with

Principles of Transportation. I've heard a lot of positive feedback from the class on Julie's performance. Gillian is an excellent addition to the Institute's pool of instructors. Gillian brings a wealth of knowledge and experience to the role. I'm confident she'll be very successful as our new Principles of Quality Instructor.

Speaking of Gillian, I'd like to thank her and all the volunteers for coming out to support the Career Internship Program at Windsor Park Collegiate. Allan got us involved with this program and it's been very well received. This program provides us with an opportunity to introduce the profession of supply chain management at a grass roots level. There are more sessions planned for the spring. Please contact Allan if you'd like to learn more about the program.

Another project I'm looking forward to involves the new Certificate in Purchasing program. After seeing the initial proposal I have to say I'm quite excited. The new program expands on the strengths of the old program by updating the technical content in the areas of Procurement, Logistics, Transportation, and Operations. The new program will also feature training for soft skills (e.g. Communications or Negotiation) and business knowledge (e.g. Finance, Marketing, or Planning). This expanded program will certainly help position MIPMAC as the leading provider of training in Supply Chain Management. More importantly, the program is being structured in way that will allow the Institute more flexibility in terms of program delivery. This flexibility will help improve our profitability by allowing us to offer training to a larger audience.

Overall, the outlook for the Institute is bright. Our membership has grown again in the last few months. Attendance at MIPMAC events is higher than in previous years. New programs are going to allow us to expand our footprint here in Manitoba. I would like to thank everyone for helping make 2007 a success and look forward to even more success in 2008.

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Editors Corner

By Kyle Sichewski, C.P.P.
Communications Director

Congratulations to our new C.P.P. graduates! Your hard work and commitment I hope will pay off for each of you soon.

Our events and meetings are still scheduled to go on the dates planned. Please continue to support your Institute with attending functions and volunteering. It's a great way to network, learn some-

thing new in the industry, and for those with C.P.P.'s- maintain your designations. If you're looking for a larger piece of the pie, I suggest letting your name stand for nomination for the vacant President or Director or positions available. More details inside this issue of the Pulse.



Congratulations

**C.P.P.
Graduates!**



MIPMAC giftware available!

The MIPMAC is offering members a number of gift items with the new Institute logo. Shirts, mugs, pens, portfolio's to name a few. These items will be found in a catalogue on the newly designed website and an order form is available there for members to use to place their requirements. We will have samples available at upcoming meetings for members to purchase as gifts and for their own use. Consider using one of these items as staff incentives, or as giveaways for various supply chain sponsored events for your department. Check the website or call the institute office for more information.



Call for Nominations

Under Article V11 – Elections – the call for Nominations to elect officers and Directors has been issued. The following positions are available:

President and National Representative	3 year term
Director of Accreditation	2 year term
Director of Marketing	2 year term
Director of Western Region	2 year term
Director of Northern Region	2 year term

As per Article V11, Item 4, “any five or members acting jointly, may present the Director of Finance not later than four (4) weeks prior to the Annual General Meeting the names of any qualified candidate which they wish to nominate and the respective offices for which they are nominated.” As our Annual General Meeting will take place on April 8, 2008 all nominations must be received by March 1, 2008. Forms are available on the website @ www.mb.pmac.ca or you can call the Institute office at 231-0965 to have the forms sent to you.

There is no change to the following offices:

Director of Operations	Peter Buscemi, C.P.P.
Director of Finance	Kevin Maslechko, C.P.P.
Director of Communications	Kyle Sichewski, C.P.P.
Director of Membership	Kelly Kaspersion

Nomination forms can be obtained by contacting the institute office, or downloaded from our website at www.mb.pmac.ca



New CPP Graduates



Kaurel Brass C.P.P.
Senior Buyer
CVDR Inco Ltd.

Kaurel is currently employed as Senior Buyer for CVRD Inco Ltd in Thompson. CVRD Inco has employed her since September of 2002. In her career with INCO she has held various positions ranging from accounts payable, business analyst, property management, some contracts administration and most currently handles commodities ranging from tools, building supplies to cranes and filtration. She has welcomed and enjoyed the various positions and has appreciated the experience and knowledge that has been gained. She

looks forward to the future and the various challenges it may bring.

Kaurel would like to thank her husband, Kurt, for his support, understanding and encouragement in her journey towards achieving the C.P.P designation; she could not have achieved this without his support. She would also like to thank her two sons Kyle and Kenton for all those times when they wanted to have “family” time and understood when it was a “study day”. Lastly she would like to thank her Supervisor, Donna Patterson and CVRD Inco. As she worked at the pace she had chosen, Donna made sure the seminars and course approval were available and approved when needed.

Finally, in closing, she would like to congratulate all those who achieved their C.P.P. designation.



Karen Dyck C.P.P.
Material Specialist
Standard Aero

Karen is currently employed as a Material Specialist with Standard Aero.

Her career began about ten years ago at Palliser Furniture where she started as a receptionist. Bev Bracken gave her the opportunity to join the Purchasing group at Palliser and that set forth her current career path.

In addition to the CPP designation, she has also recently completed the CIM program.

Karen would like to take this opportunity to thank Standard Aero for their support and encouragement. She would also

like to thank her previous employer- Palliser Furniture.

This last year has been a very busy one and Karen would like to acknowledge the support and patience from her husband Randy and son Cooper as well as her friends and family.

Last but not least, Karen wishes to thank her study group for their assistance with getting her through the studying, live-in and the exam. It was a long road and she is thrilled to share this accomplishment with them and the other 2007 graduates.



Peter Trebuschnoj C.P.P.
Purchasing & Inventory Manager
Meridian Manufacturing Group

Peter Trebuschnoj is employed as Purchasing and Inventory Manager with the Meridian Manufacturing Group. He started there 8 years ago and grew to be part of the management group. He enjoys new challenges but is glad that this one – receiving a professional designation – is over after 2 years of extremely hard work and high course load.

He would like to thank his employer for the opportunity and support. But most of all he would like to thank this wife for the commitment that she made and all the long nights at home with kids.



Since beginning her purchasing career at Princess Auto as a Buyer’s Assistant in the Import Department in 1997, April has challenged herself with purchasing in both private and public sectors. She is currently working as a Senior Buyer for MTS Allstream.



April Wozny, C.I.M., C.P.P.
Senior Buyer
MTS Allstream Inc.

April has had the opportunity to grow her skills under some extremely talented Purchasing Professionals and would like to thank her mentors; Tammy Brown, Toni Skoglund, and Ron Polinsky of Princess Auto, Robin Fewings of the Louis Riel School Division and Julie Ross and Ron Lafleur of MTS Allstream. Without their support, and the financial commitment of these organizations, reaching her goal of attaining this designation would not have been possible.

She would like to thank Mike and her family, friends and coworkers for their support and encouragement over the years as she gave up many weeknights and weekends studying for exams

Finally, she would like to congratulate all the other 2007 graduates, especially her Study Group; Karen, Kaurel, Peter, and Shelagh for keeping her on track studying for the exam.

With all this new found free time, April has already read several books of her own choice and plans to take some time off from school.



Windsor Park Collegiate Career internship program

On two separate occasions in November and December Gillian Forster, C.P.P. and Allan Amundsen C.P.P. provided some insight and instruction to the students of Windsor Park Collegiate (WPC) into the world of Logistics and Supply Chain management as part of their career internship program. Students learned through the use of games and a presentation about supply chain management as a career path.



Gillian Forster speaking with students of WPC

"I think it is important for students to learn about Supply Chain careers.

It has not yet become a career path known to students entering educational institutions or directly entering the workforce. These are the type of seminars that make a difference as students get a chance to hear about real life experiences as well as enjoy hands on demonstration."

Gillian Forster



Allan Amundsen speaking with students of WPC

Budding Supply Chain professionals working out the logistics plan for their companies



Program Head for the Career internship Program at WPC, Adriano Magnifico, was very pleased with our participation, and would like to see all 400 students have this opportunity over the next two dates set for February 21 and March 13. If you can volunteer some of your time to teach a new generation of supply chain professionals, please contact the institute office.

MIPMAC also donated \$50 to the Pennies from Louis Riel School Division campaign where proceeds go to the Christmas Cheer board and Winnipeg Harvest.

New website address

Our website address has changed! Please save www.mb.pmac.ca to your favourites and remove the old link. The address can also be easily obtained by going to the National site, and selecting our provincial institute from the top right hand corner.



www.mb.pmac.ca



Developing a Green Office

When a company decides to “green up the office” they often focus on improvements in four areas: energy use efficiency; indoor air quality; water conservation and minimizing office waste. This can be accomplished by using a combination of operational improvements and green product purchasing.



Strategies to improve energy efficiency often include upgrading to energy efficient heating, cooling and lighting systems, turning off all non-essential electrical equipment and lights when not in use, tapping into Manitoba Hydro’s Power Smart programs and purchasing energy efficient office equipment.



Improving indoor air quality often includes implementing a “no vehicle idling” policy at building entrances, ensuring office furniture and flooring purchases do not contain materials such as foams and adhesives that off-gas and selecting chemical products used for carpet cleaning, janitorial cleaning and office painting services that do not give off air emissions.



Water conservation strategies often include the purchase and installation of low flow toilets or toilet retrofit devices and water conserving faucets and aerators. In addition procedures to reduce landscape water needs, capturing storm water runoff for re-use and minimizing cafeteria water use are often implemented.



When it comes to minimizing office waste, strategies often include purchasing durable supplies, reusable envelopes, reduced packaging on products purchased, encouraging double sided photocopying, and ensuring paper and all other spent commodities are diverted from the waste stream and recycled.

Selecting energy efficient office equipment to support green office initiatives is getting much easier. The international ENERGY STAR symbol is a simple way for purchasers to identify the most energy-efficient products on the market. Only manufacturers and retailers whose products meet the ENERGY STAR criteria can label their products as such. Check out Natural Resources Canada’s pro-

curement tool kit for information on how to purchase Energy STAR appliances and office equipment. <http://oee.nrcan.gc.ca/energystar/english/consumers/index.cfm>.

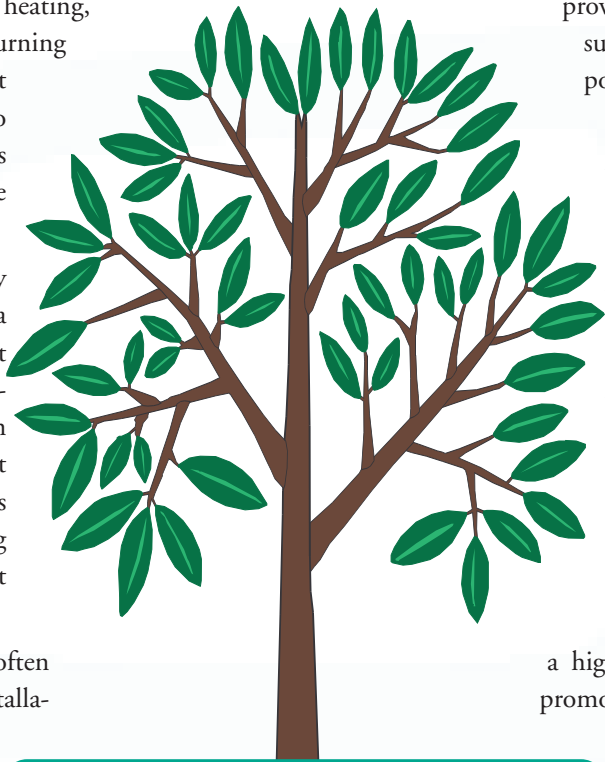
Selecting office products that help improve indoor air quality is also getting easier. Both Environmental Choice www.ecologo.org/ and Green Seal www.greenseal.org/certification/environmental.cfm provide specifications for a variety of building supplies and cleaning chemicals that support green office indoor air quality initiatives. Specifications for low emission paints, carpets, adhesives, cleaning products can also be found on these web sites.

Environmental Choice www.ecologo.org/ also offers specifications and standards for a variety of water conservation devices such a low flow and dual flush toilets, water saving aerators, and faucets etc.

The purchaser plays a key role in minimizing office waste by specifying reduced packaging material in bid documents, buying long lasting items and ensuring services for all recyclable items is available. As well, purchasing goods with a high post consumer waste/recycled content promotes and provides a market for blue box recycled materials.

Considering the environment when purchasing for a green office provides benefits that reach far beyond the office walls. Careful consideration of a product’s environmental impact throughout its life cycle from resource extraction, to product manufacture, to product use and eventually product disposal can lead to reduction in energy use, air emissions, water use and waste production at all life cycle stages.

Next issue - The environmental issues and environmental options associated with copy paper purchasing.



Going Green

Donna Dagg, M.Sc., works as the Sustainable Development Coordinator at Manitoba Lotteries Corporation. She works closely with the Corporation’s Purchasing Department to include environmental and social specifications into procurement documents.



Chance to Win Trip to 2008 PMAC Conference in Saint Johns!

- \$2,000 value



This is a reminder that those members attending a minimum of two dinner meetings – one of which must be the Annual General meeting on April 8, 2008, will have their names placed in a draw for a chance to go to the National Conference on May 21-23rd 2008 in St. John's, Newfoundland. The more meetings and events you attend, the greater your chances of winning!

Here are the rules for this contest:

MIPMAC is offering all members the opportunity to attend the 2008 PMAC conference by simply attending the general meetings.

You must be a regular member, in good standing, a “new” accreditation candidate member, or retired member.

For those in Winnipeg and surrounding area (within one hour travel) you must attend two of three meetings with one of them being the Annual General Meeting. One entry for each meeting you

attend. Attend all three meetings, and you will receive a bonus ballot.

You must be in attendance at the Annual General Meeting to claim the prize

For those outside of the Winnipeg catchment area, you will automatically receive one entry towards the trip. For each meeting attended, you will receive one further entry.

All members will receive extra entries for attending special events, such as the vendor tour.

Airfare from Winnipeg to St. John's back to Winnipeg \$750

Accommodation for three nights = \$550

Conference \$700.

Approximate value \$2,000.00



Movers & Shakers

- Glenn Gray, CPP - Manitoba Hydro Purchasing Manager
- Greg Sylvestre, CPP - Manitoba Hydro International assignment in Tanzania, Africa for the next 18 months
- Gerald David - McDiarmid Lumber
- Peter Buscemi, CPP - Purchasing Agent



Glenn Gray, CPP



Rick Reid C.P.P., MIPMAC President, and our Executive Director, Allan Amundsen C.P.P. recently recognized Greg Sylvestre, C.P.P. for his various contributions to the profession of Supply Chain Management at the Manitoba Hydro's Corporate Relations Division meeting that was held on November 19.

Throughout Greg Sylvestre's career, he has contributed to the profession of Supply Chain Management in various avenues:


-Past board member for the association

-Committee member for the 2005 PMAC National Conference that was held in Winnipeg

-Instructor and facilitator for the Principle of Transportation course 2003-2007

-Mentoring and inspiring others to work in the profession

Greg has worked for Manitoba Hydro for the past 35 years and recently held the Purchasing Manager position. In continuing with his profession, he has now accepted a new challenge with Manitoba Hydro International to work in Tanzania, Africa for the next 18 months.

The Manitoba Institute wishes great success to Greg as he takes on his latest adventure into the Supply Chain jungles. 

ST. JOHN'S, NL • MAY 21-23, 2008

The perfect learning environment for:

Supply Chain Management Professionals

(fantastic scenery...magnificent icebergs...breaching whales...
the friendliest people...fresh sea air...and a bit of fun)



on the crest of  a new wave
2008 • 83rd Annual PMAC National Conference • St. John's

83rd Annual PMAC National Conference

Since John Cabot dropped anchor here in 1497, Newfoundland & Labrador has drawn adventurers in search of opportunity. They knew that sometimes you need to travel a great distance to discover abundant resources, gain fresh perspectives and improve your prospects in life. Likewise, many of us today could benefit from new surroundings, new ideas and new experiences as we face the challenges in our professional lives.

With this in mind, the Purchasing Management Association of Canada invites you to explore with us as we navigate uncharted waters. In the company of 500 of your colleagues from across the country, you'll learn the latest supply chain trends, enhance your leadership skills and recharge your creative batteries. You're also certain to have a good time as our Newfoundland hosts demonstrate their famous hospitality.

REGISTER TODAY! www.pmac.ca / 1-888-799-0877 / info@pmac.ca

Thank You to Our Sponsors

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<p>GOLD</p>   		<p>SILVER</p>   	<p>MEDIA SUPPORTERS</p>  
<p>BRONZE</p>      			

OUR FULL LIST OF SESSIONS

- Putting the Strategy into Strategic Supply Chain
- Why Should Your Boss Listen to You?
- Getting Inside the Supplier's Head
- RFPs and Professional Services
- Corporate Social Responsibility
- Dell's Journey to Supply Chain Excellence
- The Growth of "Green" Procurement
- The Generation Trap
- Engagement, Recruitment & Retention
- Cohesive Relationships - Buyer to Supplier
- How to Win at the Game of Negotiation
- There is More to E-Procurement than Software
- Dealing with Competing Demands
- Proactive Inventory Planning & Management
- Achieving World-Class Supplier Performance
- Drafting Supply Agreements & Purchase Orders
- The Secrets of Effective Decision-Making
- Identifying Risks in Your Supply Chain
- How to Save Money and Champion Creativity
- Supply Chain Sustainability at Wal-Mart Canada
- Critical Skills for Supply Chain Leaders
- The State of Outsourcing in Canada
- Maximizing Results in Public Procurement
- Long-Term Supply Partnerships
- Developing a Best-in-Class Sourcing Program

C.P.P.
CERTIFIED PROFESSIONAL PURCHASER

Professionals in Supply Chain Management
Enhanced. Exceptional.

Volunteers Needed

If you are interesting in helping out in future Manitoba Institute events, please contact the MIP-MAC office at 231-0965.

We require your assistance for the following:

- dinner meetings
- seminar rep
- telephone committee
- Golf committee

Rotary Career Symposium

Rotary Career Symposium will be held on April 9 and 10 at the Winnipeg Convention Centre.

Volunteers for the booth for MIPMAC are required. Please contact the office indicating your preference of date and time

Wednesday April 9th – from 9am to 3pm and 6pm to 9pm

Thursday April 10th – from 9am to 3pm

MIPMAC Golf Tournament is being held in the Spring of 2008. We are looking for volunteers that can assist in various areas:

Pre-event Activities

- Sponsorship/obtaining prizes
- Marketing of the event
- Working with the Golf Venue

Day event activities

- Welcoming table
- Putting Contest
- Setting up – Prizes

MIPMAC Golf Tournament

Please contact the MIPMAC office at 204-231-0965 or via email, mbpamac@mts.net

Welcome New Members!



The following members joined the MIPMAC between September 1st, and December 31st, 2007

Clayton Baxter
Arne's Welding Ltd.

Christy Cloet
Inventronics

Mathew Mitchell
Pollard Banknote Ltd.

Angelica Mulchand
Angostura Canada

Jason Rostek
Pollard Banknote Ltd.

Norman Sabo
Manitoba Lotteries Corporation

Carol Schneider

Wayne Shimizu
Seven Oaks School Division

Tara Stobert
E.H. Price Ltd.

Jeanne Towle
Red River College

Rick Van Gerwen
Vita Healthier Products



MIPMAC Membership

We have seen some improvement in the past year for our membership numbers, starting in January 2007 with 236, and finishing Dec 2007 with 259 members (9.7% increase). While it's a step in the right direction, we still have our work cut out for us to reach 500 by 2012. Ongoing statistics will be reported to members from time to time in The Pulse.



Statement of Finances for MIPMAC

Financials for 2007-08 Fiscal Year

2nd Quarter Actuals

Revenue

Memberships	\$ 66,939	
Educational programs	\$ 62,759	
other revenues	\$ 2,197	
		\$ 131,895

Expenses

General and Administrative	\$ 69,735	
Institute Assessment fees	\$ 38,251	
Education Expenses	\$ 17,118	
		\$ 125,104

Profit up to end of 2nd Quarter **\$ 6,791**

Did we miss you?

We certainly didn't mean to!

Tell us about your accomplishments, successes, moves and promotions.

We would like to acknowledge the success and achievements of our members in The Pulse. If you or one of your co-workers has made an achievement or job change, or personal change that you would like us to recognize, please submit it to AI and we will put it in the next Pulse.

Some examples are

- Recent Job changes
- Achievement or accomplishments
- Promotion within your company
- Engagements, marriages, births.





Procurement Processes:

How MERX can help Public and Private Sector Organizations

For many, MERX is known as the official online e-tendering site for Government of Canada opportunities. In a recent survey conducted, a large number of organizations indicated that they were not aware that private sector organizations have been using MERX for years to help achieve significant procurement savings and efficiencies.

Procurement executives and their staff in both public and private sectors have quickly come to realize the benefits of MERX and endorse the use of electronic tendering as the most secure, cost effective and transparent way for an organization to source goods and services.

Public vs. Private Postings on MERX

Functionality tailored specifically to the needs of Private Sector organizations is available with the Private Tenders Service on MERX. While the ability to do open tendering is still extremely important in the Private Sector, MERX recognized that many private companies want to post tenders and only have them be made available to a smaller group of qualified suppliers; it is this feature that is available with the MERX Private Tenders Service.

MERX Private Tenders gives organizations the choice on how they would like their tenders posted. With the Private Tenders Service organizations can:

1. Open the tender process so that they can increase their supplier base by reaching 40,000+ suppliers who are registered with MERX or
2. Organizations can choose to post tenders to a qualified group of suppliers. With this option MERX can send out a notification to suppliers letting them know that the tender has been posted on MERX, and invite them to submit a bid.

Another great feature that is available with the MERX Private Tenders Service is Electronic Bid Submission (EBS). With EBS, suppliers can submit their bids electronically. This is a secure alternative to the paper delivery method providing both the purchaser and the supplier a trusted audit trail of when a response was received. Suppliers can modify their tender response right up until the closing deadline and buyer access to the bid response is prohibited until the close, guaranteeing a fair and equitable process.

General MERX Benefits

- Reduce procurement costs – decrease in the costs associated with traditional tender distribution
- Competitive bids – buyers can save much as 20% on supplier contracts as bids are more competitive
- No fees – posting of tenders is always free for the buying organization
- Increase supplier base – access to over 40,000+ registered MERX suppliers
- Buyer controls the entire process – whether it's the posting of documents, notifying suppliers of amendments, choosing from open versus qualified tendering, MERX provides buying organizations with the flexibility to make changes when necessary
- Tender reporting – full document and drawing distribution and tracking providing full tender reporting capabilities
- Amendment notification and distribution – MERX automates this process to ensure all suppliers have received the complete bid
- Secure virtual plans room – plans are posted in a secure format allowing suppliers to view plans in a read-only format
- Environmentally friendly – online tendering is paperless

Procurement and MERX

MERX can help any organization by automating the procurement process. With access to over 40,000+ suppliers, organizations can reach those companies who might be interested in their posted tender with a push of a button. MERX has a secure web-based tool requiring minimal effort to prepare, post and amend tender opportunities. Once a tender is live, suppliers who have set up a profile matching a posted tender will receive automatic notification of the tender and will have the flexibility to order the tender document in any format; paper, CD, fax or download. If amendments are created, the supplier will be notified of the amendment, or if requested the amendment can automatically be sent to them.

MERX has simplified the logistics for larger projects by giving buyers the ability to submit numerous files in one simple step therefore reducing the time needed to post a tender. With the MERX Private Tenders Service buyers have reporting tools to view supplier activities regarding posted tenders, as well as the ability to track and do analysis of tender access.

Purchasing managers are continuously challenged to keep operations efficient; all while enduring ever increasing procurement complexities. Procurement departments are responsible for the efficient use of a company's financial resources to provide regular upgrades and maintenance to infrastructure and equipment as well as administering general product and service acquisitions. The effectiveness of the procurement process can have a significant impact on an organization's efficiency. While poor procurement practices can lead to cost overruns and delays, efficient procurement practices can bring significant savings in the acquisition of goods and services and a reduction in procurement time lines. MERX can help save both time and money in any procurement process.

If you have questions or would like information about MERX and the Public/Private services please contact us at service@merx.com or 1-888-738-3005.

Workplace Safety and Health Fall Protection



Falls account for approximately 15 percent of all lost time injuries and fatalities at Manitoba workplaces.

The Workplace Safety and Health Act and Part 14 of the Manitoba Workplace Safety and Health Regulation require specific actions to be taken to protect workers exposed to the risk of falling.

Risk Evaluation

It is important to conduct a complete risk evaluation in order to assess the workplace for fall hazards. This evaluation can be done in the form of a job hazard analysis, where the work task is broken down into individual steps that are then analyzed to determine the hazards. Once the hazards have been identified, control measures and safe work procedures are developed and put in place to prevent falls at the workplace. (For more information on conducting job hazard analysis and developing safe work procedures please see the Workplace Safety and Health Division's SAFE Work Bulletins: 249(1), 249(2), and 249(3).)

Control Measures

Fall protection systems that are properly designed, constructed and used, provide effective fall protection for workers. Some examples of fall protection systems, include: a) fixed barriers (handrails, guardrails), b) surface opening protection (removable covers, guardrails), c) warning barriers/control zones (flat roofs / decks only), d) travel restraint systems (lifeline and full body safety harness), e) fall arrest systems (lifeline, shock absorber, and full body safety harness), etc. Consider the circumstances and the job when selecting a fall protection system. The ideal choice of fall protection for workers is one that removes the risk of falling entirely.

Safe Work Procedures

Before work begins on a project, safe work procedures must be developed and put in place to protect workers from falls at the workplace or job site. The safe work procedures should be documented and include: a) responsibilities of supervisors and workers on the project, b) building plan and sequence of activities, c) fall protection methods to be used, d) engineering design requirements, e) personal protective equipment to be used, and f) rescue procedures.

Safe work procedures must address: a) the location of each fall protection system to be used at the workplace; b) the procedures used to assemble, maintain, inspect, use and disassemble a fall protection system; and c) the procedures to be used for rescuing a worker after a fall has occurred.

Employers must train workers in the safe work procedures and ensure that the workers comply with these procedures.

For more information on fall protection requirements under Part 14 of the Workplace Safety and Health Regulation, visit the Workplace Safety and Health Division website at: www.gov.mb.ca/labour/safety. A new Fall Protection Guideline will be available on the website in Spring 2008!

Darlene Muise, works as the Communications Analyst at the Manitoba Government Workplace Safety and Health Division.

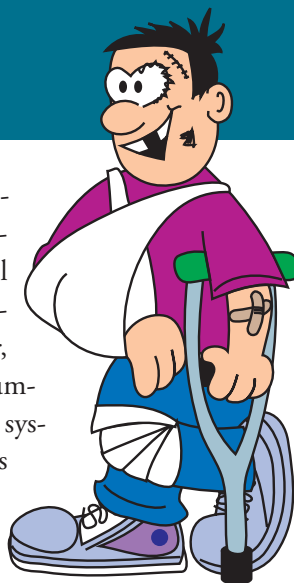
Legal Requirements:

Part 14 of the Manitoba Workplace Safety and Health Regulation, M.R. 217/2006 requires specific actions to be taken to protect workers exposed to the risk of falling.

Note: additional requirements for residential construction can be found in Part 31 of the regulation.

To view a copy of the regulation, please visit the Workplace Safety and Health Division's website at:

www.gov.mb.ca/labour/safety



Upcoming Events *Mark your calendars!*

Schedule of Events 2008 - 2009 Fiscal Year



February	Feb. 5, 2008	– Executive Board Meeting
	Feb. 4, 5, 2008	– Seminar – Sustainable Supply Chain Management Practices – Larry Berglund
	Feb 25, 26, 2008	– Seminar – Contracting for Outsourcing – Terry Yandean
March	March 1, 2008	– Call for nominations – Board members, President
	March 11, 2008	– Executive Board Meeting
	March 20, 2008	– Members Tour – TBD
April	April 1, 2008	– Executive Board Meeting
	April 8, 2008	– Annual General Meeting – Election of new Directors, President – Guest Speaker – TBD
	April 8, 9, 10, 2008	– Rotary Career Symposium
	April 24, 25, 2008	– Seminar – Effective Organizational Planning Process – Darryl Poyner
May	May 6, 2008	– Executive Board Meeting
	May 13, 2008	– Seminar – Importing/Exporting – Paulette Mitchelle
	May 15, 2008	– CPP/ Student night – Award Certificates of Completion of Principles Courses
	May 21-23, 2008	– National PMAC Conference - St. John's, NL
June	June 6, 2008	– Annual MIPMAC golf tournament
	June 10, 2008	– Executive Board Meeting
	June 12, 13, 2008	– Interactive Workshop – Negotiation Skills - Part A – Alan Levy
	June 17, 18, 2008	– Interactive Workshop – Negotiation Skills - Part B – Alan Levy
	June 25, 26 2008	– National Exam for CPP.